

## The Question\*:

If We were having this discussion three years from today, and you were looking back over those three years, what has to have happened in your life, both personally and professionally, for you to feel happy with your progress?

Note: Spend a few minutes on the above question. Then move onto the second part below.

Specifically, what problems do you have now that need to be eliminated, what opportunities need to be captured, and what strengths need to be maximized?

Note: Once again, spend some time on the above question and move onto the final part below where you actually write down your responses.

What existing problems (roadblocks, dangers, etc.) do you need to eliminate in order for you to be happy with your progress over the next three years?

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What are the three biggest opportunities or possibilities of gaining something new that need to be captured for you to be happy with your progress over the next three years?

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What are the three most important existing capabilities and resources that need to be maximized for you to be happy with your progress over the next three years?

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